



1548 North Center Avenue- Somerset, PA 15501

Job Title: Crew Team Member

Schedule: Individual needs to be flexible with their schedule.

Employer is looking for an individual that is neat in appearance, has a smile on their face, pleasant to talk to, provides excellent customer service and is willing to work hard.

Job Description:

Energetic, outgoing, self-motivated individual that enjoys responding quickly to the needs of our customers. The ideal applicant will be interested in learning and providing the best customer service at any Ice cream shop. The crew team member acts as an ambassador that represents our company to our customers. You will make a huge impact on our business! Your attitude is our path to continued success. We are a small business so it takes everyone's to pitch in to make a successful business.

The responsibilities that go with this job include the following duties:

- Greeting customers while offering excellent customer service attention, taking, creating and presenting orders, requesting and receiving payment, operating the cash register (Constant movement, bending and stooping)
- Cleaning in accordance to our company's sanitary standards including but not limited to: sweeping and mopping floors, cleaning walls, tables, counters, kitchen and service equipment. Cleaning the customer service area, removing trash, cleaning restrooms and checking the parking lot. (Frequent bending and stooping) (Trash removal weight can be up to 25lbs.)
- Assisting new crew members in learning their new job skills
- Deliveries; off-loading trucks, storage and movement of product to the work area (May lift up to 50lbs) (Frequent bending and stooping)
- Checking stock of products and insuring proper stock levels and rotation. (Moving products from refrigerated areas or stockroom may lift up to 50lbs, product can be separated by units which will reduce weight, frequent bending and stooping, may use a ladder)
- Checking equipment to ensure that it is in proper working order, letting the management team know if there might be a problem
- Backing up other crew members in their jobs, assist in any area to ensure that the orders are being created and delivered to customer in a timely manner.
- Crew members should be proficient in more than one area of responsibility and may not always work the same job function or schedule each day.

Requirements

- Must be 16 years of age at least
- Be a team player- This is KEY
- NO CELL PHONES Allowed WHILE ON THE JOB
- Must be able to follow directions
- Must be able to provide their own transportation to and from work
- Must be able to follow all safety procedures
- Must be able to handle high pressure situations
- Must have good communications skills



1548 North Center Avenue- Somerset, PA 15501

PLEASE NOTE: To be considered for a spring/summer position at Molly's Ice Cream. Please complete this application in full and email it to molly@eatmollysicecream.com or Mail it to:

Molly's Ice Cream- 235 Wheeler Lane Somerset, PA 15501

No phone calls or texts please

If you are a potential candidate Molly will reach out to schedule an in person interview

Thanks for applying!

Employment Application

(Please print or type all information)

Date of Application: _____

Personal Information

Name: _____
(Last) (First) (Middle)

Address: _____
(Street) (City) (State) (ZIP)

Email address: _____

Phone No.: (____) _____ -- _____

Social Security No.: _____ -- _____ -- _____

Are you a U.S. Citizen? Yes No

If not, are you legally authorized to work in the U.S.? Yes No

Person to be contacted in case of an emergency: _____

Address: _____

Phone: _____ Relationship: _____

Are you over eighteen years of age? Yes No If not, what is your age? _____

How did you hear about this job? () Newspaper () Internet () Friend (name) _____

Do your parents know you are applying for this position: () YES or () NO

Personal Interests

What is your favorite ice cream flavor? _____

What makes you unique? _____

Are you involved with the community? _____

What are your hobbies/interests? _____

What is your favorite school subject: _____

Are you involved with school clubs/organizations? _____

Why do think customers visit Molly's Ice Cream? _____

If hired how long do you expect to be employed? _____

What word describes you best? (Circle one)

- Happy Leader Attentive Follower
- Friendly Innovator Reliable Punctual
- Hardworking Motivated Respectful Clean

Working at Molly's Ice Cream is a fun and educational experience. We cultivate an interactive work environment and want to give employees the opportunity to develop within our system. The job is very fast paced. We expect employees to excel in customer service, ice cream production, and cleanliness.

Use the space below to explain why you want to work with us:

Availability- (Must be flexible)

Please note: We need you to work the hours when our customers are regularly here, so that means you need to be available to work various shifts per week. Weekends, week nights and some spring/summer holidays.

Date available for employment: _____ Desired number of hours per week: _____

Please circle all shifts you are available to work:

	From:	To:
Monday		
Tuesday		
Wednesday		
Thursday		
Friday		
Saturday		
Sunday		

Please list the school activities or the extracurricular activities in which you are involved in:

Will you work during school months? Yes _____ No _____
 Is transportation to work a problem? Yes _____ No _____
 Do you have parental approval to work? Yes _____ No _____
 Do you plan extended vacations? Yes _____ No _____

Education

Type of School	School name and location	No. years completed	Did you graduate?	Diplomas, Degrees, Certificates, Major
High School			<input type="checkbox"/> Yes <input type="checkbox"/> No	
College			<input type="checkbox"/> Yes <input type="checkbox"/> No	
Business, Trade, or Professional School			<input type="checkbox"/> Yes <input type="checkbox"/> No	

Anything else you would like us to know about you? (*special skills, training, awards, achievements*)

Employment History

Please provide your previous employment information, beginning with the most recent (current):

Name of Employer	Name of last supervisor	Employment dates	Pay or salary
Address		From	Start
Phone No.		To	Final
Job Title/Duties			
Reason for leaving			

Name of Employer	Name of last supervisor	Employment dates	Pay or salary
Address		From	Start
Phone No.		To	Final
Job Title/Duties			
Reason for leaving			

Name of Employer	Name of last supervisor	Employment dates	Pay or salary
Address		From	Start
Phone No.		To	Final
Job Title/Duties			
Reason for leaving			

References

Please list two references, not related to you, that you have known at least one year:

Name: _____ Phone No.: _____

Name: _____ Phone No.: _____

Please read the following paragraph very carefully before signing this application.

I certify that to the best of my knowledge and belief, the statements made by me in this application are correct and complete without omission of any kind. I understand that any false information given when applying for employment, whether in this application or otherwise, may be cause for discharge at any time during employment regardless of when discovered. I hereby authorize the company to investigate all the statements made in this application. I further understand that this application does not guarantee an employment contract, and that my employment and compensation can be terminated with or without notice or cause at any time by the company or me.

Do you agree to abide by all safety rules and other policies of Molly's Ice Cream? Yes No

APPLICANT'S SIGNATURE: _____ DATE: _____

(Company use only)

Date interviewed: _____

Interviewed by: _____

Date hired: _____

Starting hourly rate: _____

Comments: